

PRO-CHICAGO DECISIONS:

Companies Choosing
to Grow, Expand,
& Relocate in the
Heart of the Midwest.



Chicago is ranked the Top U.S. Metro, for
the 12th consecutive year, as selected by
Site Selection Magazine

March 2025

WORLD
BUSINESS
CHICAGO

WHY BUSINESS THRIVES IN CHICAGO

JUST THE FACTS

- #1 METRO FOR CORPORATE RELOCATION:**
Chicago has led the nation in corporate relocation and site selection for 12 straight years. Business thrives here.
- FORTUNE 500 CENTRAL:**
Chicago is the #2 Metro in the U.S. for Fortune 500 headquarters, with 35 major companies calling it home.
- AMERICA'S MOST DIVERSE ECONOMY:**
No single sector dominates more than 13% of Chicago's GDP, making it resilient and dynamic.
- #3 METRO ECONOMY IN THE U.S. WITH AN \$860 MILLION GDP:**
Chicago is a powerhouse on the rise!
- TALENT MAGNET:**
With over 145,000 university students in the Chicago Metro Area and more than 450,000 within a four-hour drive, our talent pipeline ranks #3 in the nation.
- ACADEMIC & INNOVATION HUB:**
Chicago is a global leader in research and innovation, boasting four R1 Research Universities, including the world-renowned Northwestern University, University of Chicago, and University of Illinois. Uniquely, our region is home to two of the nation's largest national laboratories, Argonne and Fermilab, driving groundbreaking solutions to today's most critical scientific challenges.
- WORKFORCE POWERHOUSE:**
Chicago's 5 million-strong workforce is ready to drive your business forward.
- TOP GROWTH SECTORS:**
Chicago is booming in technology (34.2%), professional & business service (13.2%), and health & social assistance (9.0%).
- INNOVATION HOTSPOT:**
Recent key wins include PsiQuantum's Chicago campus (\$1B+), D.O.C. Midwest Hydrogen Hub (\$1B), Chan Zuckerberg BioHub Chicago (\$250M), and NSF Clean Water Grant (\$160M).
- O'HARE INTERNATIONAL AIRPORT:**
Ranked among the top U.S. ports by trade value, handling over \$271 billion in goods in 2023 alone.

BEST BIG CITY IN THE U.S.
– 8 YEARS RUNNING
Condé Nast Traveler

**FASTEST GROWING
DOWNTOWN IN THE NATION**
– 8 YEARS RUNNING
Chicago Loop Alliance

**#1 METRO FOR
CORPORATE RELOCATION**
– 12 CONSECUTIVE YEARS
Site Selection Magazine

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worldbusinesschicago.com



Mayor Brandon Johnson, Chair
Charles Smith, Vice Chair
Phil Clement, President & CEO

Dear Friends and Colleagues,

Chicago has done it again!

For the 12th consecutive year, **Site Selection Magazine** has named **Chicago the #1 metro in the U.S. for corporate relocations and expansions.**

This ranking is not just an accolade—it's a data-driven testament to the unmatched strength of our business ecosystem. No other metro has attracted more corporate investment, more jobs, and more economic expansion, reaffirming Chicago as a top destination for companies looking to grow and thrive.

This continued success is no accident. Companies choose Chicago over other U.S. metros because of its competitive advantages—a highly skilled workforce, a world-class research and innovation ecosystem, unparalleled global connectivity, and an affordable, pro-business environment. From cutting-edge developments in quantum computing and advanced manufacturing to major corporate headquarters relocations, the Chicago region continues to set the standard for economic growth and business opportunity.

Our momentum is further amplified by the Greater Chicagoland Economic Partnership—a historic alliance between the City of Chicago and seven neighboring counties. This first-of-its-kind collaboration is driving regional economic growth, strengthening supply chains, attracting international investment, and ensuring that businesses have the resources and support they need to succeed.

In the pages ahead, you'll find the stories behind these investments—companies that have chosen Chicago because of what it offers today and where it's headed tomorrow. **These pro-Chicago Decisions** showcase the bold vision, strategic advantages, and collaborative energy that make this region a powerhouse for business.

The future is here, and Chicago is leading the way.

We look forward to partnering with you to shape the next chapter of our city's economic success.

Sincerely,

Phil Clement
President & CEO
World Business Chicago

Charles E. Smith
Vice Chair
World Business Chicago



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PRO-CHICAGO DECISIONS

A pro-Chicago decision is a documented business commitment to relocate, expand, or launch in the Chicagoland region—tracked by World Business Chicago’s Research Center. These decisions create jobs, fuel investment, and reinforce Chicago as a top-tier global business hub. Whether opening offices, factories, headquarters, warehouses, data centers, or labs, each move strengthens Chicago’s economy and innovation ecosystem. Pro-Chicago decisions drive growth, cementing the region’s status as a leader in business expansion.

PRO-CHICAGO HIGHLIGHTS — BY THE NUMBERS

110
expansions by businesses
growing their footprint in
Chicagoland.

14,800
jobs created to Date.

30
relocations/new market
entrants including 10 on
the South and West Sides.

12.6M ft²
of space across projects.
(the equivalency of 220 football fields)



2024 PRO-CHICAGO COMPANIES

1. 1440 Event Design, Westmont

2. 4Front Ventures Corp, Matteson

3. Adtalem Global Education, Chicago

4. Adyen, Chicago

5. Agile Cold Storage, Joliet

6. AGS Technology, Elk Grove Village

7. Aldi Inc, Batavia

8. American Bear Logistics, Bensenville

9. Aquatic Capital Management, Chicago

10. ARCO/Murray, Chicago

11. Arete Cocchi Technology (ACT), Franklin Park

12. Austin Community Health Hub, Chicago

13. Barnes & Thornburg, Chicago

14. Batch Freight, Chicago

15. Bathing Brands, Wheeling

16. Bimbo Bakeries, North Aurora

17. Blue Ops, Chicago

18. Blue Owl Capital, Chicago

19. Blue Peak Tents Inc, Batavia

20. Bluestone Chemicals, Joliet

21. BSB Industries, Chicago

22. Bullfrog International, Elgin

23. Center for Research in Security Prices, Chicago

24. Chicago Sky Training Facility, Bedford Park

25. Compass Datacenters, Hoffman Estates

26. Component Plastics Inc, Elgin

27. Conduit, Chicago

28. Convergent, Hoffman Estates

29. Core Spaces, Chicago

30. Cour Pharmaceuticals, Evanston

31. Crossway Publishing, St. Charles

32. Cube Group, Chicago

33. DataCenterHawk, Elk Grove Village

34. Digital Print Partners, Bolingbrook

35. Discover Financial Services, Chicago

36. DN Solutions, Schaumburg

37. dPO Technologies, Rolling Meadows

38. Drift Net Inc, Chicago

39. Dynamic Manufacturing, Hillside

40. Ecotric, Romeoville

41. Efficio, Chicago

42. eFulfill, Lockport

43. Endries International, Algonquin

44. Enfusion LLC, Chicago

45. Falconi Consulting, Chicago

46. Fillmore Linen Service, Chicago

47. Forge Truck Centers, New Lenox

48. Formic Technology, Woodridge
49. Fresh Factory Manufacturing, Downers Grove

50. GoForward Logistics, Aurora

51. Green Bay Packaging, Aurora

52. Grindr Inc, Chicago

53. Growing Home, Chicago

54. Haskris Co., Elmhurst

55. Health Care Service Corporation, Downers Grove

56. HelloFresh, Schiller Park

57. Highdive, Chicago

58. Holly Hunt, McCook

59. IBM National Quantum Algorithm Center, Chicago

60. Illinois College of Osteopathic Medicine (IllinoisCOM), Chicago

61. Immedica Pharma, Chicago

62. Innovative Transport Solutions, Elk Grove Village

63. Invenergy, Bolingbrook

64. Ireland House, Chicago

65. JIE USA Inc., Bloomingdale

66. John B. Sanfilippo & Son, Huntley

67. KeHE, Naperville

68. Kin Insurance, Chicago

69. Krishiv Foods LLC, West Chicago

70. LaGrange Crane, Inc, Hodgkins

71. Lecangs, Woodridge

72. Leister Technologies LLC, Glendale Heights

73. Logik.io, Deerfield

74. Magna-Tiles, Bolingbrook

75. Mail Everything Inc, Green Oaks

76. Matot, Bellwood

77. Mattiq, Chicago

78. Medline Industries, Chicago

79. Medline Industries, Northbrook

80. Metalrays, Romeoville

81. Monarc Sports, Chicago

82. Monroe Capital, Chicago

83. Morgan Li, Chicago Heights

84. NanoGraf Corp, Chicago

85. National Safety Apparel, Chicago

86. Nexamp, Chicago

87. Nimbus, Chicago

88. Noetec, Chicago

89. Norkol Converting Corporation, Montgomery

90. North Star Imports LLC, Chicago

91. Northern Trust, Chicago

92. Norton Rose Fulbright, Chicago

93. Old Dominion Freight Line Inc, Elgin/Hampshire

94. OnTrac, Romeoville

95. Otinus Corp, Bloomingdale
96. Parceljet Information Technology LLC, Montgomery

97. Paul Hastings LLP, Chicago

98. Perla, North Aurora

99. PPC Flex, Buffalo Grove

100. Pregis, Elgin

101. PsiQuantum Quantum Computer Operation Center, Chicago

102. Pulaski 55 Logistics, Chicago

103. Quarles & Brady, Chicago

104. Quinn Emanuel Urquhart & Sullivan, LLP, Chicago

105. R.M Chin & Associates, Chicago

106. Red Bull, Romeoville

107. Red Bull Distribution Company Inc, Arlington Heights

108. Reliance Gear Corporation, Hodgkins

109. RJW Logistics Group, Joliet

110. Sasser Family Cos., Oak Brook

111. ShipBob, North Aurora

112. Sigma 1, Elk Grove Village

113. Soosan, Elgin

114. Spaulding Ridge, Chicago

115. Staples, Franklin Park

116. Strongdoor USA, Glendale Heights

117. Sucro Limited, University Park

118. Sunset Healthcare Solutions, Elgin

119. SwitchedSource LLC, Chicago

120. Sysmex America, Multiple Locations

121. T5 Data Centers, Grayslake

122. TA Cabinets, Des Plaines

123. Taste of Nature, Wheeling

124. Team Worldwide, Addison

125. The Community Solution/The Chicago School, Chicago

126. The Creamery, Romeoville

127. The Jel Sert Company, West Chicago

128. The LaSalle Network, Chicago

129. The Trade Desk, Chicago

130. Turbo Air Inc, Romeoville

131. United Airlines, Chicago

132. Up At Dawn, Mokena

133. UVA Distributors, Elgin

134. Voortman Steel Machinery, Monee

135. Werner Co/ ProDriven Global Brands, Algonquin

136. White & Case LLP, Chicago

137. Willkie Farr & Gallagher, Chicago

138. Wilmot Pet Products, Chicago

139. Workbox, Chicago

140. World Business Council for Sustainable Development, Chicago

TRANSFORMATIVE DEVELOPMENT UNDERWAY

OBAMA PRESIDENTIAL CENTER

Jackson Park, South Side

The Obama Presidential Center is a transformative development on Chicago's South Side, set to become a global landmark for civic engagement and leadership. Nestled in the historic Jackson Park, this world-class facility will feature a museum, public spaces, and educational programs that inspire change. The center is poised to drive economic growth, create local jobs, and serve as a catalyst for further development in the surrounding neighborhoods while celebrating Chicago's legacy as a hub for progress and innovation.



GOOGLE

The Loop, Central Business District

Google's acquisition of the iconic Thompson Center underscores its dedication to innovation and urban revitalization. By transforming this landmark building into a modern workspace, Google not only preserves a piece of Chicago's architectural history but also brings thousands of jobs to the heart of the city. This project highlights Chicago's role as a premier global hub for technology and innovation.



THE 1901 PROJECT

Near West Side

A transformative \$7 billion mixed-use development by the Wirtz and Reinsdorf families, The 1901 Project is set to revitalize the Near West Side. Featuring housing, office space, retail, entertainment, and nearly 10 acres of public green space, the project redefines urban living. It will bring much-needed investment to the area and serve as a year-round destination for residents, workers, and visitors.



O'HARE AIRPORT EXPANSION

Northwest Side

The \$8.5 billion modernization of O'Hare International Airport is transforming the travel experience with state-of-the-art terminals, enhanced passenger amenities, and increased connectivity. As one of the largest infrastructure investments in Chicago's history, the project solidifies O'Hare's position as a global transportation leader, supporting tourism, trade, and economic development for the region.



FILLMORE CENTER

North Lawndale

Developed by the North Lawndale Community Coordinating Council and the Steans Family Foundation, this development will become 100% community-owned. Its anchor tenant—a healthcare laundry service—will bring millions of hospital laundry back into Chicago, hiring residents from North Lawndale and the West Side. The project combines local ownership, opportunity to revitalize an area of the city.



ADVOCATE HEALTH

South Side

Advocate Health’s \$1 billion investment on Chicago’s South Side includes a \$300 million state-of-the-art hospital at the former South Works site. This initiative improves access to healthcare while generating economic opportunities and addressing health equity. The redevelopment of this historic site transforms the community and bolsters the city’s healthcare infrastructure.



PSIQUANTUM

Southeast Side

PsiQuantum’s decision to build its first quantum computing facility at Chicago’s South Side USX site cements the city’s leadership in next-gen tech. This investment fuels innovation, attracts top talent, and transforms the USX site into a global hub for quantum advancement and economic growth.



MEDLINE INDUSTRIES

North Suburbs (GCEP)

Medline Industries continues to expand its operations in Chicagoland, reinforcing its leadership in healthcare solutions. This investment drives growth in the life sciences sector and strengthens the region’s position as a hub for healthcare innovation and excellence.



INVENERGY

Bolingbrook (GCEP)

Invenergy’s \$30 million Center of Excellence in Bolingbrook showcases the company’s dedication to clean energy innovation. The facility combines manufacturing, training, and research, supporting workforce development and reinforcing Chicago’s leadership in renewable energy solutions.



XCHANGE

Grand Crossing, South Side

Xchange Chicago, anchored by SDI Presence, is a first-of-its-kind onshore IT delivery center, in partnership with Chicago’s communities, aiming to drive a more inclusive economy through technology—advancing the city’s commitment to growth and opportunity.



GRINDR

West Loop

Grindr’s new engineering hub in Chicago strengthens the city’s position as a global leader in technology and innovation. By expanding its presence in the West Loop, Grindr brings new tech jobs to the area and reinforces Chicago’s growing reputation as a magnet for diverse tech talent.



IRELAND HOUSE

The Loop, Central Business District

Ireland House serves as a hub for Irish economic and cultural collaboration in Chicago. Housing the Consulate General of Ireland and trade agencies, this development strengthens ties between Ireland and the Midwest, fostering international trade, cultural exchange, and economic partnerships.



PERLA

South Suburbs (GCEP)

Perla’s state-of-the-art food manufacturing and innovation facility is a testament to Chicago’s rich heritage in the food industry. By blending modern production techniques with a focus on innovation, Perla reinforces the region’s status as a global leader in food manufacturing and development.





LASALLE CORRIDOR

The Loop, Central Business District

The heart of the Loop is evolving. With over \$2 billion in public and private investments, LaSalle Street is undergoing a bold transformation into Chicago's newest neighborhood—a vibrant community where historic architecture meets modern living. Four landmark projects are converting vacant office spaces into more than 1,400 mixed-income apartments, 30% of which are affordable, bringing new life to a corridor that once thrived only during business hours. Guided by 11 community-led principles, this vision goes beyond housing—creating green spaces, enhancing connectivity, and introducing cultural, retail, and dining opportunities.



Photo by W. Monroe LLC



Photo by City of Chicago



WORLD BUSINESS CHICAGO

World Business Chicago (WBC) is the city's premier public-private economic development agency, dedicated to driving inclusive economic growth and positioning Chicago as a global business hub. Through its unmatched convening power, WBC brings together top corporate leaders, government officials, and civic partners to foster collaboration, fuel investment, and accelerate business expansion. Supported by a board of directors representing trillions in economic impact, WBC strengthens Chicago's global reach—building relationships with international trade and economic development partners to sustain long-term prosperity.

WE STAND TOGETHER: CELEBRATING CHICAGO'S UNBREAKABLE SPIRIT

Chicagoans possess an unwavering commitment to one another—an unbreakable spirit that stands out in moments of adversity. From seasoned executives forging new pathways to next-gen leaders with bold ideas, this defining characteristic unites us, propelling the entire region forward and showcasing what makes Chicago truly one of a kind.

“

Chicago’s tradition of collaboration between the business community and elected officials, regardless of political party, is a powerful part of its culture.

Michael Moskow
Vice Chairman and Distinguished Fellow on the Global Economy,
Chicago Council of Global Affairs, and honoree 2024 DuSable Chicago Legacy Award

”



“Chicago has always been a premier sports town—excellence, resilience, and unity run deep here. At the Chicago Sky, we see that unstoppable spirit every day, proving that when we invest in women’s sports, we show girls they can be future athletes, leaders, and change makers—making Chicago a beacon of progress for everyone.”

- Nadia Rawlinson, Co-Owner & Operating Chairman, Chicago Sky

“Chicago is the perfect city to show how sports bring us together, build civic pride, and connect us to the world. We stand at an inflection point for women’s athletics—one that, with the right investment, can spark a wave of empowerment and equity far beyond the field.”

- Laura Ricketts, Executive Chairperson, Chicago Stars FC



“Chicago has always been driven by visionary leaders who aren’t afraid to take bold steps—like moving an expressway to create this incredible Museum Campus—and by trailblazers like George Johnson, whose Johnson Products became the first African American company on a major stock exchange. When business, government, and community come together, we make this city truly the best in the world. I’m proud to be part of that tradition, building on a legacy of innovation and collaboration that defines Chicago.”

- John W. Rogers Jr., Founder, Chairman, Co-CEO, & Chief Investment Officer, Ariel Investments



“When we decided to anchor our expansion in Chicago, it wasn’t just about location or infrastructure—it was the collective enthusiasm and vision shown by city, region, and state leadership. The alignment between the city, county, and state, led by Governor Pritzker and Mayor Johnson, was a masterclass in how to get things done. We’re proud to be part of Chicago’s growing reputation as a global hub for innovation, and we look forward to contributing as both a corporate citizen and a good neighbor.”

- Stratton Sclavos, Chief Business Officer, PsiQuantum

CHICAGO’S COMMITTED LEADERSHIP



Google breaks ground on transforming the iconic Thompson Center into its new Midwest headquarters, further cementing Chicago as a hub for tech innovation. (April 2024)



WBC Vice Chair, Charles E. Smith, presenting at our Q1 Board Meeting. (March 2024)



Deputy Mayor Kenya Merritt and Cabrera Capital founder/CEO Martin Cabrera, our 2023 Global Ambassador, speak at a recent meeting. Cabrera was also a featured speaker at the World Forum in Davos. (March 2024)



Mayor of London, Sadiq Khan and WBC President & CEO, Phil Clement attending the Chicago Bears game at Wembley Stadium in London. (October 2024)



Cook County Board President Toni Preckwinkle shares key updates on Cook County’s economic progress and the GCEP initiative at World Business Chicago’s Q4 2024 Board Meeting. (December 2024)

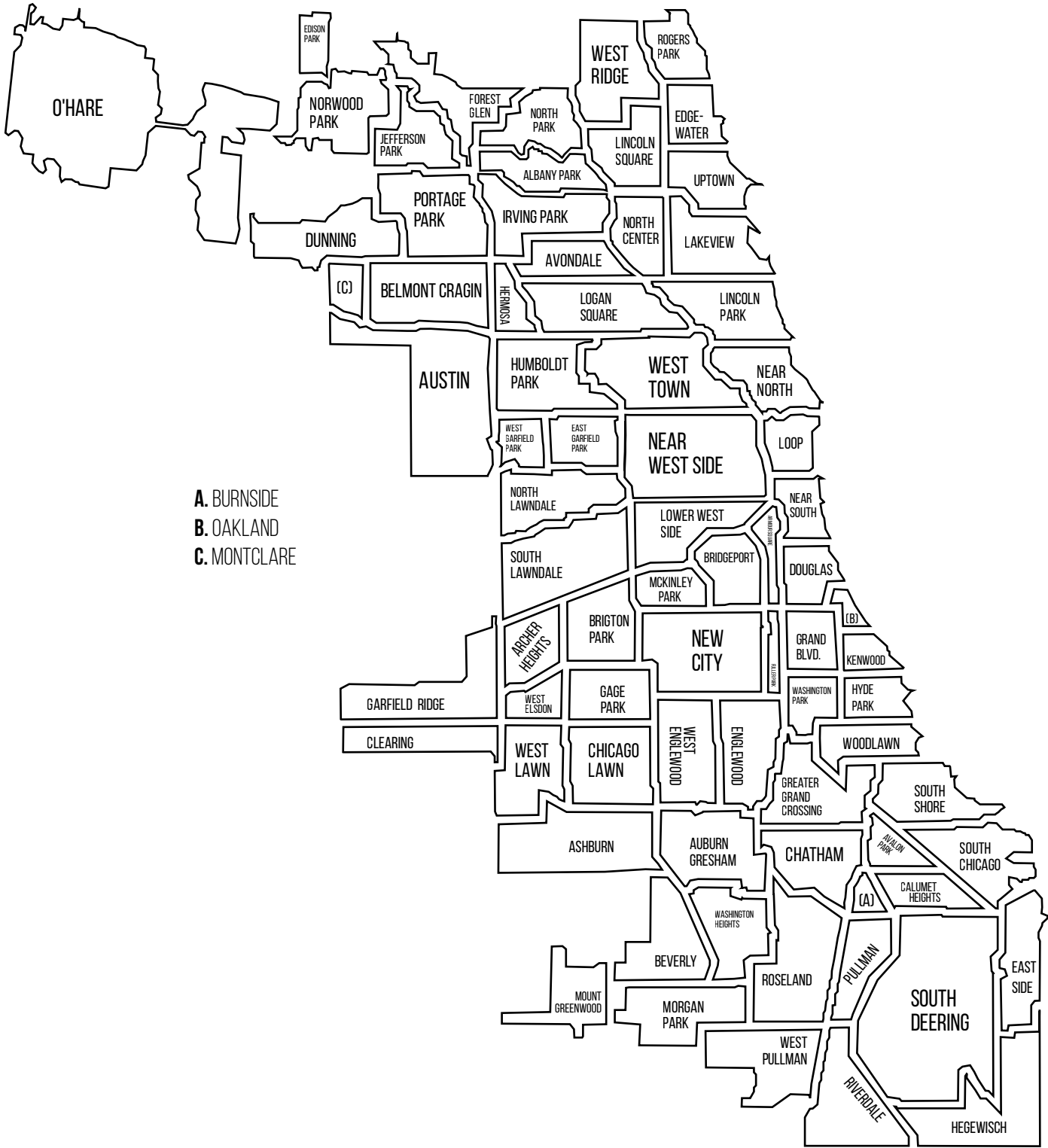
BUILT BY A PIONEER, DRIVEN TODAY BY INNOVATION

Jean Baptiste Point DuSable’s bold vision for Chicago when the city was founded in 1837 laid the foundation for a city defined by ambition, resilience, and progress. Today, that same pioneering spirit fuels Chicago’s leadership in global business, technology, and industry. From world-class innovation hubs to cutting-edge startups, Chicago remains a city where ideas take root, businesses thrive, and industries are transformed. As we honor our past, we continue to shape the future—welcoming bold thinkers, builders, and entrepreneurs who drive the city forward.



A bronze bust of Jean Baptiste Point DuSable, the founder of Chicago, sits proudly on an inscribed granite base along Chicago’s Magnificent Mile (North Michigan Avenue), a tribute to the pioneering spirit that shaped the city’s vibrant history and culture.

77 NEIGHBORHOODS: ENDLESS OPPORTUNITIES TO START, GROW, OR RELOCATE YOUR BUSINESS





A Bold Alliance for Unrivalled Growth

For 12 consecutive years, Chicagoland has been recognized as the top U.S. metro area for corporate investment—a testament to our resilience, innovation, and collaborative spirit. The Greater Chicagoland Economic Partnership (GCEP) unites the City of Chicago with its seven neighboring counties, forging a historic alliance that transforms our region into a powerhouse for economic expansion.

City of Chicago
Cook County
DuPage County
Kane County

Kendall County
Lake County
McHenry County
Will County

By leveraging an exceptional blend of diverse talent, world-class academic and research institutions, and a robust transportation network—including globally connected airports—GCEP creates an environment where businesses flourish and communities thrive. With an affordable cost of doing business and community-driven success across every corner of the region, from the South and West sides to downtown, we are driving growth in key sectors like advanced manufacturing and energy storage, generating thousands of quality jobs and earning international acclaim.

Discover the transformative power of a partnership that’s shaping a thriving future for all of Chicagoland.

For more information, email CEO@worldbusinesschicago.com



CHICAGOLAND

THE #1 METRO FOR CORPORATE RELOCATION. THE FUTURE IS BUILDING HERE.

Chicago isn't just the #1 metro for corporate relocation and expansion for the 12th consecutive year—it's a world-class city and region where business thrives.

With a vibrant culture, an iconic skyline along the lakefront, and an unmatched academic and research network, Chicago offers the workforce, infrastructure, and business climate that companies need to grow, innovate, and thrive.

WHY COMPANIES CHOOSE CHICAGO:

- **Skilled Workforce** – A diverse talent pipeline spanning manufacturing, tech, logistics, quantum computing, and life sciences.
- **Unrivalled Infrastructure** – One of the most connected transportation hubs in the world, ensuring seamless global access.
- **Thriving Business Ecosystem** – A dynamic market with strategic investments fueling high-growth industries.

Scan the code to discover how World Business Chicago and the Greater Chicagoland Economic Partnership are driving growth across the city and region, why Chicago remains the #1 metro for business expansion, and how we can help position your company for success.

